

# EANA BARGAINING UPDATE

## *Exchange of Proposals and Dialogue*

April 8, 2010

### **Bargaining finally.**

Last night (4/8/10) we met with School Board members, administrators, and their attorney to continue discussions concerning our new contract. The meeting lasted 2.5 hours and was very productive. We do not have a tentative contract but discussions were productive.

The first topic was focused on establishing ground rules for bargaining. One of those ground rules was a media/public statement blackout until a tentative agreement has been reached. This blackout includes disseminating information to the public via web site or public meeting. To honor our commitment to these ground rules, these updates, will contain general information but will not include any specifics. Be assured our communications will give you a sense of where we are and we of course reserve the right to expand the scope of our updates if we see trouble looming. Our discussion during this session focused on non-economic issues and work year.

We are scheduled to negotiate again on Monday, April 19. Please look for an update in the day or so following the bargaining. If you know someone who has not yet signed up for our updates using their HOME email, please have them visit [www.eana.wikispaces.com](http://www.eana.wikispaces.com) and complete the form. It is important to all of us that everyone is well informed!

### **It's in the Preparation**

It has been two months since our first session, but the Bargaining Table Team has been meeting regularly to prepare. Since our last session the team has meet four times to and has finished crafting our proposal language and rational. Between now and the 19<sup>th</sup> we will continue to meet and discuss options and respond to the Board's proposal.

The Bargaining Committee will also meet to continue its role of bargaining support. We will continue to need and value the support and input from the members as we all work towards our new contract.

We will also be electing officers for our newly merged local, both of which are bargaining. Although we are "different" groups we share many of the same values and struggles that need to be overcome during negotiations. Both teams are working for the good of OUR ASSOCIATION which means achieving fair contacts for both groups.

### **The Bargaining Team**

We are a strong, diverse group from across the district. The team consists of: Lee Speers, Mike Casey, Karen Rosenberg, Sara Harrington, Jess Kriegner, Rich Campbell, and Alternates Jocelyn Hakos and Steve DiNenno .

**"Together, We Will Bargain for Respect and a Fair Contract"**